WS Rescue Mission

Helping Change Lives

PO Box 595 • Winston-Salem, NC 27102-0595 • Telephone 336-723-1848 • Fax 336-725-8352 • www.wsrescue.org

Employment Application

Personal Information

Full Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Are you at least 18 years old? ☐ Yes ☐ No

How did you hear about this position?

_____

_____

Position Information

Position Applying For:

_____

Date Available to Start:

_____

Desired Pay (optional):

_____

Availability

Please indicate the days and hours you are generally available.

_____

Education

High School

School: _____

Graduated?
☐ Yes ☐ No

Diploma/GED?
☐ Yes ☐ No

College/Technical School

School: _____

Degree/Certification: _____

Graduate School

School: _____

Degree/Certification: _____

Employment History

Most Recent Employer

Employer: _____

Job Title: _____

Dates Employed: _____

Supervisor: _____

Phone: _____

Responsibilities:

Reason for Leaving:

May we contact this employer?
☐ Yes ☐ No

Previous Employer

Employer: _____

Job Title: _____

Dates Employed: _____

Supervisor: _____

Phone: _____

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Responsibilities:

Reason for Leaving:

May we contact this employer?
☐ Yes ☐ No

Skills & Experience

Please describe any experience that would help you succeed in this position:

Christian Faith

It is essential that all employees of WSRM have a personal relationship with Jesus Christ and subscribe to our Mission, Core Values, and Statement of Faith.

Do you understand and agree to support the Christian mission and values of this organization while employed?

☐ Yes ☐ No

What church do you currently attend? List the name, location, and website.

Breifly explain the Gospel and the impact it has had on your life.

References

Professional Reference

Name: _____

Relationship: _____

Phone: _____

Email: _____

Professional or Personal Reference

Name: _____

Relationship: _____

Phone: _____

Email: _____

Background Information

Have you ever been convicted of a felony that has not been expunged or sealed?

☐ Yes ☐ No

If yes, please explain. A conviction does not automatically disqualify an applicant from employment.

_____

_____

_____

Applicant Certification

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that any false statement or omission may result in disqualification from employment or termination if hired.

I authorize the organization to verify the information contained in this application and to contact my references and previous employers.

If employed, I understand that employment is at will unless otherwise provided by written agreement.

Applicant Signature:

_____

Date:

_____

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STATEMENT OF FAITH

1. **INSPIRATION** - We believe in the inspiration, infallibility, and authority of the Bible as found in the sixty-six books of the Old and New Testament.

2. **CREATION** - We believe that God created the universe, the earth, animals, and man in six literal, twenty-four-hour days.

3. **GOD** - We believe in one God, eternally existing in three persons - Father, Son, and Holy Spirit - equal in nature, deity, power, and glory.

4. **CHRIST** - We believe in one Savior, our Lord Jesus Christ, the virgin-born Son of God. We believe in His substitutionary atonement through His blood, His bodily resurrection, and His imminent return.

5. **SALVATION** - We believe in salvation from sin by the grace of God, through faith in our Lord Jesus Christ and His blood which was shed on the cross.

6. **HOLY SPIRIT** - We believe in God the Holy Spirit, who convicts and regenerates the sinner, and indwells, seals, and guides the believer.

7. **HEAVEN** - We believe in a literal Heaven of conscious eternal blessing for the believer in our Lord Jesus Christ.

8. **HELL** - We believe in a literal Hell of conscious eternal torment in the lake of fire for those who reject the Lord Jesus Christ.

No provision of this statement of faith, once approved by the Board of Directors, shall ever be changed or subtracted from.

All staff, employees, and directors shall, by signing-including electronically, pledge their agreement with this statement of faith every year.

I hereby pledge that I agree with the above without reservation.

Signature: _____ Date: _____

STATEMENT ON BIBLICAL SEXUALITY

Winston-Salem Rescue Mission is an organization that believes the Bible to be "the inspired, infallible, ultimate authoritative Word of God." That means we embrace the Bible's teachings with regard to human sexuality, marriage and the family. Accordingly, we affirm that humanity came from the hand of God with only two different sex distinctions – male and female – which accords with the legitimate science biology of humankind, along with all animal kind, is genetically distinct in this way (Genesis 1:26-31; Genesis 5:1-2). We also embrace the Bible's teaching that sexual intimacy is to take place within the context of a marriage covenant between one man (biological male) and one woman (biological female) in which they vow and commit, with God's help, to build a loving, faithful relationship that will last for a lifetime and be the cornerstone of biological procreation (Genesis 2:18, 21-24; Hebrews 13:4; Matthew 19:4-6). We also affirm that such a marriage is portrayed in scripture as the final, eternal union of Christ and His Church, the bridegroom and His bride (Isaiah 62:5; Revelation 19:7-9).

Because of our deeply held spiritual convictions, we also stand by these positions:

1. The Bible expressly forbids all perversions of sexuality that are outside the context of a heterosexual marriage (Exodus 20:14; Romans 1:18-32; 1Corinthians 6:18-20, Galatians 5:19, 1 Timothy 1:8-11).
2. A person who engages in sexual unions outside the bond of heterosexual marriage sins against his or her own body, which is the temple of the Holy Spirit (1 Corinthians 6:18-20).
3. The New Testament teaches that followers of Jesus are to remain celibate outside the covenant of marriage (Hebrews 13:4, 1 Thessalonians 4:3-5, 1 Corinthians 7:1-11).
4. Transgender ideology runs counter to God's clearly articulated, intentional design for the two sexes, and it distorts His image and His plan for sexuality (Genesis 1:26-31; Genesis 5:1-2; Psalm 139:13-16). Furthermore, sex reassignment treatment or surgery is problematic and can have a devastating, lasting effect on the person undergoing it.
5. The growing trend of parents raising their children without designating them male or female, or raising them as the opposite sex because they might not be exhibiting strong masculine or feminine traits at a particular time in their development, is wrong and harmful to the wellbeing of the children (Ephesians 6:4).

While affirming this teaching on human sexuality, marriage and the family, WSRM also affirms the biblical truth that all human beings have value, dignity, and eternal worth because they are created by God and bear His image. Treating others with contempt or disrespect for any reason is unacceptable, as it denies the dignity given to human beings by their Creator. For example, gossip about adulterers, disrespect toward prostitutes, and denigration of people because of their sexual or gender preferences are just as wrong and dishonoring to the character of God and teachings of the Bible as is the underlying conduct. We also recognize that gender dysphoria needs to be understood and processed in the context of Christian love and acceptance.

In accepting employment with Winston-Salem Rescue Mission, I affirm that I have read and understand WSRM's Statement on Biblical Sexuality. I affirm that I will seek to follow these guidelines and encourage others to do so as well.

Signature: _____ Date: _____